**Meeting Minutes** 

Date of Meeting: September 21, 2021

Minutes Prepared By: Krystle Glover, City of Norfolk

**1. Purpose of Meeting:** To receive updates regarding relocation and satisfaction surveys, education and wraparound services for relocated students, workforce development, Tidewater Gardens Designs, and Blue/Greenway Results, followed by open discussion.

2. Attendance at Meeting			
Ms. Rene Barco – not present	Mr. Bruce Brady – present	Ms. Kimberly Bray – present	Ms. LaEunice Brown – present
Rev. James P. Curran – present	Mr. Joe Dillard – not present	Ms. Caz Ferguson – present	Mr. Earl P. Fraley, Jr. – present
Mr. William Harrell – present	Pastor Kirk T. Houston, Sr. – present	Ms. Emma Inman for Dr. Ruth Jones Nichols – not present	Ms. Shamika Kirby – present
Ms. Deirdre Love – present	Dr. Robert G. Murray – present	Mr. Don Musacchio – present	Dr. Glenn Porter – present
Councilperson Paul Riddick – not present	Councilperson Danica Royster – present	Ms. Tara Saunders – present	Dr. Doreathea White – present

### 3. Agenda

I. Welcome 6:00

- Barbara Hamm Lee, SPAC Liaison
- Councilwoman Danica Royster, Chair

### II. People First Update

6:10

- Relocation and Satisfaction Survey Update Kim Thomas, NRHA/ Kristie Stutler, USI
- Education/Wrap-Around Services for Relocated Students Claudia Sparks, USI
- Workforce Development: Lyons Shipbuilding Update & Employment Connections -Claudia Sparks, USI

### III. Development Update

6:45

- Tidewater Gardens Design Presentation Brinshore and Architect team
- Blue/Greenway Results Natalie McCarthy

## IV. Open Discussion

7:15

• SPAC Committee Members

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# V. Final Remarks/Close 7:25

Councilwoman Danica Royster, Chair

## VI. Adjournment 7:30

### 4. Meeting Notes, Decisions, Issues

I. Welcome 6:00

- Barbara Hamm Lee, SPAC Liaison
- Councilwoman Danica Royster, Chair
- Barbara Hamm Lee welcomed the committee, read the attendance roster, and stated for the record this is a working committee meeting without the opportunity for public comment.
- Councilperson Royster and committee members paused for a moment of silence to acknowledge
  families impacted by yesterday's act of violence at Heritage High School. After the moment of
  silence, Ms. Royster reiterated the format of the SPAC meeting as an open committee meeting
  without public comments at this time. The floor was opened for Ms. Love to share an update of
  the SPAC Workgroup on Youth Violence and Prevention Solutions.

## II. SPAC Workgroup Updates

- Deirdre Love, SPAC Workgroup
- Ms. Love reiterated the reasons for the establishment of the subcommittee and the various reasons why the team has an interest in the Newark Street Teams' approach to community violence. The City has opened an RFP for services.

#### III. People First Update

6:10

- Relocation and Satisfaction Survey Update Kim Thomas, NRHA
- Education/Wrap-Around Services for Relocated Students Claudia Sparks, USI
- Workforce Development: Lyons Shipbuilding Update & Employment Connections -Claudia Sparks
- In lieu of a presentation slide, Kim Thomas placed a copy of an overview of the relocation dashboard and the map of vacancies as of August 31, 2021 at everyone's place setting and opened the floor for questions.
  - As many families are on the waiting list for subsidized housing, Father Curran inquired about the process now that Tidewater Garden families are being relocated as a preference as opposed to those who may have been waiting for some time.
  - o Kim responded that NRHA has given preference to families who are in any community that undergoes demolition or disposition activity. Currently, Diggs Town and Tidewater Gardens fit these criteria, however, the standard waiting list is still active. At this point, a small percentage of Tidewater Garden families wish to relocate to other properties managed by NRHA, however, 53% opted for housing choice vouchers. Families relocating from demolition communities receive tenant protection vouchers, while others are pulled

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from the mainstream wait list. At any time, there over \$3,000 active vouchers in the City of Norfolk and as people move, vacancies are created in the public housing communities.

- As no other questions were presented, Ms. Thomas moved to provide a high-level review of the changes made to the resident satisfaction and relocation surveys reflecting the committees' suggestions.
- From the time of the last meeting, no additional surveys were extended to residents to allow the opportunity for the committee to review their requested changes. The handout is attached.
  - To Councilperson Royster's question regarding distributing surveys for optimal results, Ms. Thomas responded that once verification of a family move is received, a survey packet is mailed out with a self-addressed envelope. Most respondents replied via mail and added helpful comments. Of the 300 recently mailed surveys, approximately 60-70 were returned. Reasonable accommodations are also made for residents who wish to complete the survey.
- Preliminary results of the surveys have been shared in recent community newsletters, on various social media platforms, and posted online.
- Current and relocated Tidewater Garden families receive the surveys and newsletters as well thanks to a database which is maintained by NRHA reflecting the new permanent addresses.
- As Norfolk Public Schools is in constant contact with parents, Dr. White offered the opportunity
  to partner to support the survey campaign by sharing via Class Dojo and various communication
  platforms. Ms. Thomas concurred.
- Claudia Sparks announced that a copy of the People First year two impact report has been placed
  at everyone's place setting for review. An opportunity to ask questions and make comments will
  be allowed at the next SPAC meeting.
- Ms. Sparks continued by presenting information pertaining to the education wrap around services for relocated students. The presentation slides are attached.
- In reference to Ms. Spark's first slide, Mr. Fraley asked who is responsible for conducting the
  assessments of children 0-18 and what does the assessment consist of. Claudia replied
  information is gathered from USI's annual youth questionnaire that is offered to Tidewater
  Gardens families at intake. Questions are asked about developmental needs in the home and a
  general wellness check is conducted.
- Claudia announced a new campaign entitled, Cheeks in the Seats, to address truancy, to which
  Ms. Kirby asked if People First has measured any improvements in school attendance with
  children for the Tidewater Gardens community compared to the previous school year. Ms. Sparks
  replied that because she does not have the historical data on hand, she will obtain the information
  for Ms. Kirby.
- In reference to Ms. Sparks' presentation noting several community partners and service providers, Ms. Bray asked how partners are chosen and what are the requirements. Claudia replied that supportive service agreements are established with well known organizations. Once applications are screened, the organization is tasked with providing services to residents, and a report to USI each month reflecting the numbers of persons engaged and outcomes. Partners are continually monitored for effectiveness and USI crosschecks data to ensure accuracy. Services are funded through USI.
- Per Councilperson Roysters' inquiry, People First will develop a tool to collect feedback from families regarding their experiences with service partners.
- To Kimberly Brays' question regarding how providers are chosen, Claudia stated the current partners are long standing community agencies that have a history of making a difference with

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our youth. Barbara added an RFP process was also implemented at the beginning of the St. Paul's transformation and Claudia added USI conducts regular reviews of the providers. Ms. Alicia Walters of USI also stated People First seeks partners based on the data gathered by families. Once assessments are completed, households' needs are identified and intentional RFPs are drafted, including metrics that must be met by the provider. For example, each month USI shares, "We need this many children served, and these are the outcomes we are looking for."

- To connect with middle and high school students, People First performs meet and greet opportunities at area schools to introduce the services available through USI provides.
- To Ms. Bray's point of finding new partners who may be able to obtain better results than the current service provides, Ms. Walters responded that as the needs of families have changed due to COVID, USI will identify partners to address those needs and welcomed the committee to refer partner agencies. USI will meet with Ms. Bray to provide a more detailed briefing on the requirements of partners.
- Ms. Sparks continued the presentation discussing the partnership with Lyons Shipyard. The presentation slides are attached.

## /V. Development Update

6:45

- Tidewater Gardens Design Presentation Brinshore and Architect team
- Blue/Greenway Results Natalie McCarthy
- John Majors, Brinshore, and Mel Price, WPA, shared details of community engagement efforts to collect resident feedback, presented diverse unit and neighborhood plans for the community reflecting the feedback gathered, and the design team.
- Mr. Majors prefaced that the presentation is still a work in progress as additional comments were
  received from the Architectural Review Board yesterday, including minor concerns regarding
  architectural details such as building colors, the need for columns, asymmetrical rooflines, and
  separate awnings of the townhome style units.
- The following general timeline was shared with the committee: Brinshore will return to the ARB meeting on October 25, 2021, in addition to the Planning Commission on October 28, 2021, and a November or December City Council meeting for a rezoning conditional use permit. The 9% funding application will be submitted in March 2022 followed by a groundbreaking in the second quarter of 2023, and a plan for residents to return in the third to fourth quarter of 2024.
- WPA plans to address residential parking by designing spaces which are tucked under the buildings. Discussions surrounding permit parking are ongoing. Parking garages are not currently being considered for these three blocks because sufficient space was established in the designs.
- Shamika inquired about the property management group for the community and if there will be specific community rules and regulations, similar to the Broad Creek community. John advised that the Franklin Johnson Group will provide property management services and information regarding specific community regulations, if any, are forthcoming.
- To Councilperson Roysters' question of how many units will be allocated towards Tidewater Garden residents, Dr. Perry stated of the 710 units being rebuilt, 226 of the onsite units will be deeply affordable, 232 will be low-income tax credit units, and 252 will be offered at market rate.
   83 additional units will be developed offsite. This places 541 units to be available to Tidewater Gardens families.
- Father Curran asked Brinshore to consider offering the property management role to a local, minority owned company with hopes of providing an experience where residents feel welcome

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to return to their community in addition to providing a business opportunity to locals. John replied ideally, we want the best experience for our residents and the Franklin Johnson is very knowledgeable of the work that is being performed in the Tidewater Gardens community so there are no foreseen reasons of concern. If for any reason the group is not a good fit, we can revisit the agreement. Also, the master development agreement includes economic inclusion efforts and strong opportunities for MWBE companies.

- Jerry Holmes shared a soft overview of plans for the former Willis building space with the A.S.P.I.R.E. initiative, which will focus on the community's desire for computer labs, art gallery, classes for senior citizens, a fresh market, and more. This new development is located near the St. Paul's transformation so a deeper explanation of what the initiative will encompass fully will be presented at the next meeting.
- Shamika raised concerns regarding how this new develop will affect long standing community partners, such as Teens with a Purpose. Ms. Love concurred. Mr. Holmes responded A.S.P.I.R.E. will celebrate current organizations and agreed that a deeper conversation is forthcoming.
- To celebrate the history of the community, Ms. Perry reiterated that current partners, including
  Teens with a Purpose, are indeed a part of the ongoing meetings and conversations through
  serving on various committees.
- Ms. Royster asked the committee members to prepare specific questions in the meantime to allow the presenters the opportunity to prepare responses for the next meeting.
- Natalie provided a brief overview of the results of the resilience portion of the 26-acre blue greenway space. The presentation slides are attached.
- In reference to Natalie's presentation, Ms. Bray asked how many of the 96% of the non-resident's surveys were NRHA residents. Ms. McCarthy shared the surveys only require neighborhood information and most of the neighborhood information came from the Ghent and Ocean View neighborhoods.

#### V. Open Discussion

7:15

- Barbara encouraged committee members to review the People First Year Two booklet and prepare to discuss at the next meeting.
- Ms. Hamm Lee announced due to the pandemic, the City has decided the SPAC meetings will revert to virtual, WebEx platforms on every third Tuesday from 6:00pm to 7:30pm.
  - Shamika commented that if it is safe for children to return to school in person, the committee ought to be able to continue meeting in person.
  - O Ms. Royster and Dr. Perry expressed that the City of Norfolk and Norfolk Public Schools are two separate entities, thus having no authority over the posture of Norfolk Public Schools. From a safety perspective and until more residents are vaccinated, virtual meetings are the safest way forward.

#### VI. Final Remarks/Close

7:25

- Councilperson Danica Royster, Chair
- Ms. Royster thanked everyone for their participation and concluded with hopes that the presenters took notes related to the concerns presented around community engagement, equity around opportunities, and making sure we are evaluating the current partners we have in place.

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VII. Adjournment 7:30



# St. Paul's Advisory Committee Meeting

September 21, 2021

Basilica of St. Mary's

6 – 7:30 pm

# Agenda

- Welcome/Opening Comments
- People First update
  - Relocation and Satisfaction Survey Update Kim Thomas, NRHA/ Kristie Stutler, USI
  - Education/Wrap-Around Services for Relocated Students Claudia Sparks, USI
  - Workforce Development: Lyons Shipbuilding Update & Employment Connections -Claudia Sparks
- Development Update
  - Tidewater Gardens Design Presentation Brinshore and Architect team
  - Blue/Greenway Results Natalie McCarthy
- Open Discussion
  - SPAC Committee Members
- Next Steps/Announcements/Closing Remarks/Adjournment



# **People First-USI Slides**

Kim Thomas, Chief Community Engagement Officer, Norfolk Redevelopment and Housing Authority

> Claudia Sparks, Senior Project Manager, People First Empowered by USI



Tidewater Gardens Dashboard Overview as of August 31, 2021



# **Updated Resident Satisfaction Surveys**

- City of Norfolk, USI and NRHA drafted survey instruments to measure:
  - Resident Satisfaction with property management
  - Resident Satisfaction with relocation efforts

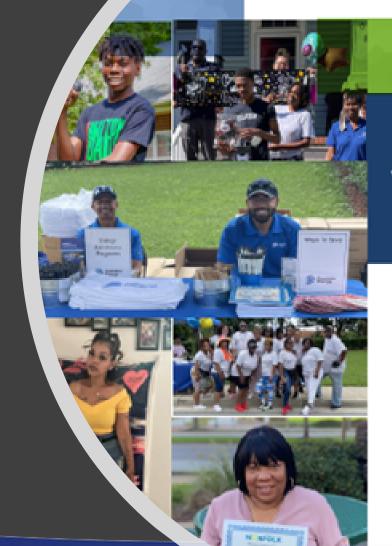
 Following feedback from SPAC at the last meeting, changes were made to the survey instruments



# TIDEWATER GARDENS

NORFOLK, VIRGINIA

# People First Year 2 Impact Report



# **IMPACT REPORT**

YEAR 2

JULY 2020-JUNE 2021



# Tidewater Gardens Children o-18

• Assessed: 810

• Relocated: 618

• o-2 Year Olds: 71

• 3 and 4 Year olds: 85

• School Age: 462

# Result: Children Enter Kindergarten Ready to Learn

Strategies	Activities	Key Partners
Create access to high-quality early learning	Link families to affordable and quality early learning centers.	Norfolk Public Schools, United Way, Minus 9 to 5
programs:	Provide early learning opportunities workshops for parents who have children under the age of 5.	NPS, The Planning Council, Minus 9 to 5, Norfolk DHS
Coordinate access to early identification and intervention for developmental delays in early learners, specifically screening for developmental delays, using Ages and Stages Questionnaires (ASQ-3).	Connect target children with developmental screenings.	United Way, CHIP
Coordinate access to home visiting programs	Provide a Maternal, Infant, and Early Childhood Home Visiting Program.	CHIP, Loving Steps, The Up Center, Minus 9 to 5

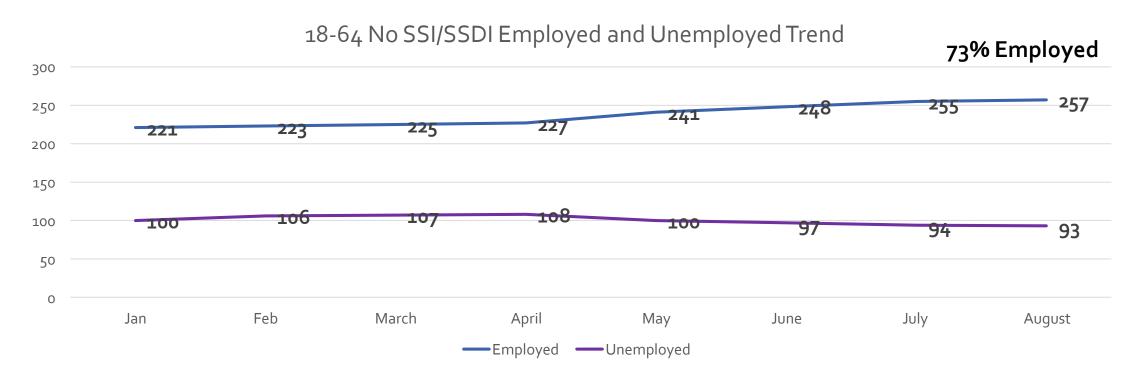
# **Result: Children are Proficient in Core Academic Subjects**

	Strategies	Activities	Key Partners
	Improve math and literacy results for target youth from 3 <sup>rd</sup> to 9 <sup>th</sup> grade.	Implement learning programs at Tidewater Park Elementary and the Hunton YMCA that focus on improving Reading and Math scores	United Way (United for Children)
		Access math and literacy focused out of school tutoring opportunities covering after- school, weekend, and summer time programs.	Boys and Girls Club, Teens with a Purpose, YMCA
	Provide access to high	Provides youth development programs and Safe Creative Community Spaces.	Teens with a Purpose
quality youth development programs		Provide Mentoring Program and Financial Literacy Training.	Young Investors Group
		Provide afterschool programs, <u>Saturday Academy</u> services, summer programs, and <u>wrap around services</u> .	YWCA, Kairos Freedom School, Boys and Girls Club
	Decrease the number of Target youth that are chronically absent	"Cheeks in the Seat Attendance Awareness Campaign" geared towards providing motivation and incentives	NPS, (CIS)

# Result: Youth Including those with disabilities, graduate from high school college and career ready

Strategies	Activities	Key Partners
Provide focused attention on Target youth at Ruffner Middle and Booker T. Washington High School to increase high school graduation	In-school Target youth support program at P.B. Young Elementary, Tidewater Park Elementary, Ruffner Middle and Booker T. Washington High School to increase high school graduation and parent engagement (CIS also serves other schools in Norfolk, Virginia Beach, and Portsmouth)	Communities In School
	Helps students prepare for a college or career through the One Stop Career Center, Tutoring and Job Search	Hampton Roads Workforce Council, NEXGen Pathways, Boys and Girls Club
	Offers college preparation and exposure opportunities.	Norfolk State University
Connect Target youth to opportunities to develop career paths and goals by providing college and career exposure opportunities, including financial literacy and workforce development.	Provides GED classes, Financial Education and Empowerment (FEET),  Leaders for Tomorrow Program (LOT), Job Readiness and Employment Services mentoring,	Norfolk Public Schools, Garden of Hope (Gethsemane), Adult Learning Center
	Provides Tutoring, Career Counseling, Financial Aid Counseling	Virginia Tidewater Consortium for Higher Education

# Tidewater Gardens Assessed Employed and Unemployed





# Result: All Able-Bodied Residents will be Employed and Earning a Living Wage

Lyons shipyard is looking to fill approximately 140 positions in the next 36 months. This is how we plan to support Lyon's upcoming expansion. By leveraging the new mobile welding lab, existing workforce programs, and nearby Norfolk talent, we intend to make a huge impact on the skills training and trade.

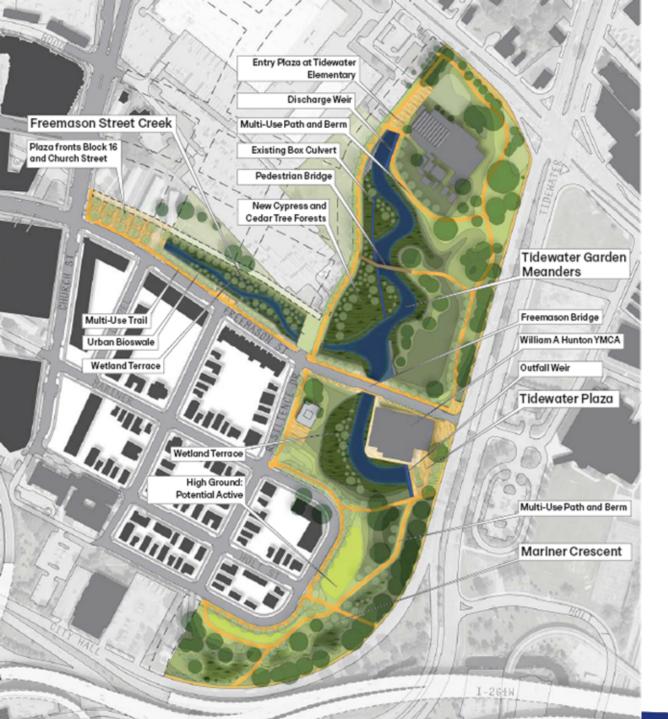
# Next steps:

- Quarterly Local Talent Call Schedule a quarterly talent meeting with Lyon and the "Norfolk Talent Network" partners to discuss developing local talent pipelines, connections to workforce programs such as the Job Skills Training Program, and marketing and communications to reach targeted audiences (consider adding HRWC, NRHA, etc.)
- **Mobile Welding Lab** This mobile welding training program is product of Tidewater Community College and they will partner with Lyons Shipyard to provide specific training guided by Lyons.
  - Lyons will identify internal staff to attend
- Shipyard Tours Norfolk Works-USI/People First will coordinate with Lyons Shipyard for tours of the yard.
- Hampton Roads Workforce Council Will monitor the Woman in Skilled Trades grant status.

# **Development Update**

John Majors, Brinshore Development

Mel Price, Work Program Architects (WPA)



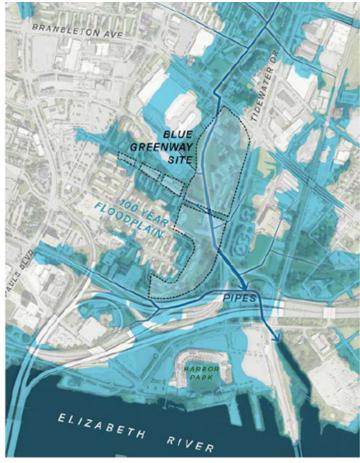
# Resilience Park Survey Update

Natalie McCarthy, Stromberg/Garrigan & Associates, Inc.

# Blue/Greenway Background

- 26 acres partial site of historic
   Newtons Creek infill
- Severe flooding issues
  - Negative impacts on health, safety, and well-being
- Blue Stormwater management
- Green Recreation & public space





# **Survey Distribution**

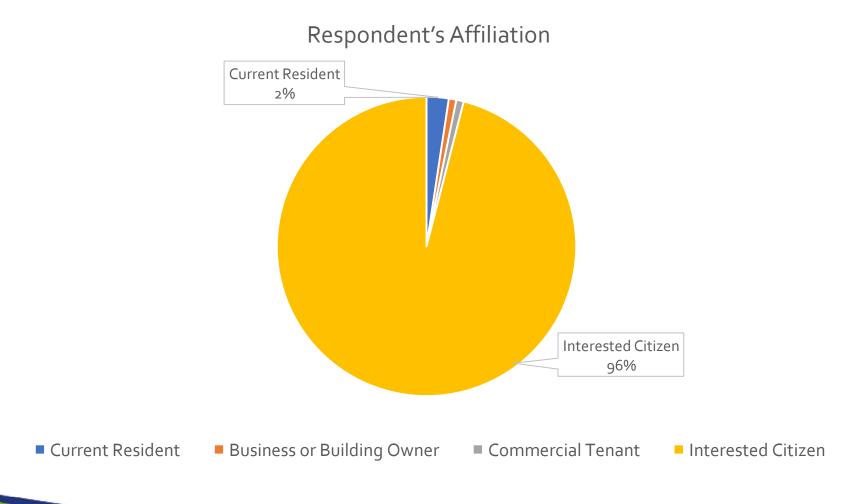
- What is a great day in the park?
- Released August 25<sup>th</sup>
  - No close date
- QR code provided on boards and flyers
- Paper surveys







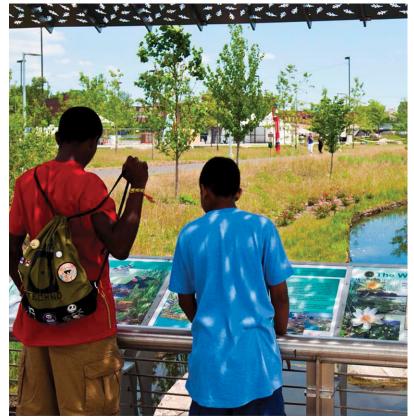
# In Progress Results – 129 responses



# In Progress Results







Relax - Walking

Play - Circuits

Learn – Signs & Information Stations

# **Action Steps**

- Increase paper surveys and one-on-one requests
- Continue sharing QR code across networks
- Youth engagement
- Survey available at: <a href="https://www.opentownhall.com/portals/77/lssue\_11067">https://www.opentownhall.com/portals/77/lssue\_11067</a>



# Open Discussion

# Next Steps/Announcements/ Closing Remarks/Adjournment







## **Tidewater Gardens Resident Relocation Survey**

People First Empowered by USI in partnership with the Norfolk Redevelopment and Housing Authority and the City of Norfolk are committed to providing the highest level of service to you—our valued customer. It is our goal to provide quality housing, mobility counseling and relocation services while maintaining top-rated customer service. Please help us serve you better by taking a few minutes to complete this survey. The information you provide will influence how we perform our duties and may help us improve services to others. Participation is voluntary and anonymous. You may skip any questions you do not want to answer or stop completing the survey at any time. Any information released from this survey will summarize findings without any identifying information that would link those responses to any individual resident. Please answer these questions based on your current knowledge of the Choice Neighborhood Initiative (CNI) and assistance offered by People First Empowered by USI.

### Relocation Option (Check the Applicable Relocation Option)

☐ Housing Choice Voucher ☐ Transfer to another NRHA property

If you already relocated when did you move? Before 7/31/2019 Between 8/1/2019 and 7/31/2020 After 8/1/2020

## People First<sup>USI</sup> Services

Who is your People First samily Support Specialist?			
	Yes	No	Not Applicabl
Are you signed up for services with People First Empowered by USI?	٥	0	0
If not, what has prevented you from receiving services? (Please explain briefly	y):		

### If you haven't used People First Empowered by USI services skip to the NRHA Customer Service section.

In your opinion, did you receive the information you needed to allow you to make informed decisions that were right for your family from People First<sup>USI</sup> staff regarding:

Yes

No

Not Applicable

Your housing choices for relocation	0	0	0
NRHA housing programs (HCV, public housing, PBV)	0	0	0
Homeownership programs	0	0	0
Services to help your household improve your situation	0	0	0
Relocation benefits (deposit assistance, moving services, etc.)	0	0	0
Finding available rental properties	0	0	0
Applying for available rental properties	0	0	0
Counseling regarding moving to Neighborhoods of Opportunity	0	0	0
Your Right to Return to the newly transformed community	0	0	0

# What services/assistance did you (or anyone in your household) receive from People First?

rom People First?	Yes	No	Not Applicab
Finding rental properties (private and public housing)	0	0	0
Applying for rental properties (private and public housing)	0	0	0
Repairing credit issues	0	0	0
Paying past due rent/utilities	0	0	0
Education services	0	0	0
Training programs	0	0	0



**Commented [KT1]:** New question added; to delineate USI's involvement

**Commented [KT2]:** New question added; reiterate resident engagement

**Commented [KT3]:** New statement added to avoid duplication/confusion

Transportation services	0	0	0
Securing employment	0	0	0
Applying for benefits (SNAP, medical insurance, etc.)	0	0	0
Health and Wellness Services	0	0	0
Food and clothing support	0	0	0
COVID-19 related support	0	0	0

## **Overall Relocation Process**

How would you rate the support you received with the following?

Timely Information on the relocation process	□Poor	□Fair	$\square$ Good	$\square$ Excellent
Mobility Counseling Services	□Poor	□Fair	$\square$ Good	$\square$ Excellent
Application assistance or support	□Poor	□Fair	$\square$ Good	$\square$ Excellent
Housing Search	□Poor	□Fair	□Good	□Excellent

## **People First**<sup>USI</sup> Customer Service

n your opinion is People First staff:	Yes	No
Welcoming when you contact their offices	0	0
Address your questions and concerns timely	0	0
Courteous, polite and professional with you	0	0
Knowledgeable about information you need	0	0
Consistent with information given to residents	0	0
Process your application timely, without long delays	0	0
Communicate with you during the entire application process	0	0
Responsive to your questions and concerns about relocation	0	0

### NRHA Customer Service

If you relocated/are relocating with a HCV or to a NRHA managed community please answer the following questions:

<u>HCV/PBV units</u> - In your opinion is the <u>NRHA Occupancy and HCV staff</u> that processed your HCV application: Yes No Not Applicable

No	Not Applicable
0	0
0	0
0	0
0	0
0	0
0	0
0	0
0	0
	No

NRHA managed units - If you have applied for a unit transfer to another NRHA community please answer these questions about NRHA Community Property staff where you relocated to:

	Yes	No	Not Applicable
Welcoming when you contact them	0	0	0
Address your questions and concerns timely	0	0	0
Courteous, polite and professional with you	0	0	0
Knowledgeable about information you need	0	0	0
Consistent with information given to tenants	0	0	0
Assist you with understanding property requirements	0	0	0
Process your leasing timely, without long delays	0	0	0
Communicate with you during the entire leasing process	0	0	0

Commented [KT4]: Removed questions about support received from NRHA and USI; deduplication of previous questions asked within the surveey

Commented [KT5]: Added to clarify questions that follow

Commented [KT6]: Added to clarify questions that follow



Did you feel like you had a choice in where you relocated to when leaving Tidewater Gardens?	Yes ○	<b>No</b> ○	
Why or why not? (Please explain briefly):	_		
If you were able to change anything that would improve the relocatio	on process, v	vhat change would you make	?
Would you like to be contacted (if you have a particular issue, we'd li  If yes, Name and Address: Contact Number	ike to conne	ct with you to resolve it)? o	No ∘Yes









# **Tidewater Gardens Resident Relocation Survey**

People First Empowered by USI in partnership with the Norfolk Redevelopment and Housing Authority and the City of Norfolk are committed to providing the highest level of service to you—our valued customer. It is our goal to provide quality housing, mobility counseling and relocation services while maintaining top-rated customer service. Please help us serve you better by taking a few minutes to complete this survey. The information you provide will influence how we perform our duties and may help us improve services to others. Participation is voluntary and anonymous. You may skip any questions you do not want to answer or stop completing the survey at any time. Any information released from this survey will summarize findings without any identifying information that would link those responses to any individual resident. Please answer these questions based on your current knowledge of the Choice Neighborhood Initiative (CNI) and assistance offered by People First Empowered by USI.

Relocation Option (Check the Applicable			Option)	
☐ Housing Choice Voucher ☐ Transfer to another	NRHA	property		
0	Between	<b>8/1/2019 and</b> '	7/31/2020	<b>After 8/1/2020</b> 0
People First <sup>USI</sup> Services				
Who is your People First <sup>USI</sup> Family Support Specialist?				
Are you signed up for services with People First Empowered by USI:	?	Yes o	No o	<b>Not Applicable</b>
If not subot has a necessarial new from necessarian convince? (Disconvented	h	>-		
If not, what has prevented you from receiving services? (Please expla	ın briefly	y):		
If you haven't used People First Empowered by USI servi	i <mark>ces ski</mark> i	n to the NR	HA Custome	r Service section.
In your opinion, did you receive the information you needed to allow you	,			
from People First <sup>USI</sup> staff regarding:	Yes	No	Not Applicab	
Your housing choices for relocation	0	0	0	
NRHA housing programs (HCV, public housing, PBV)	0	0	0	
Homeownership programs	0	0	0	
Services to help your household improve your situation	0	0	0	
Relocation benefits (deposit assistance, moving services, etc.)	0	0	0	
Finding available rental properties	0	0	0	
Applying for available rental properties	0	0	0	
Counseling regarding moving to Neighborhoods of Opportunity	0	0	0	
Your Right to Return to the newly transformed community	0	0	0	
What services/assistance did you (or anyone in your household)				
receive from People First?	Yes	No	Not Applicab	le
Finding rental properties (private and public housing)	0	0	0	
Applying for rental properties (private and public housing)	0	0	0	
Repairing credit issues	0	0	0	
Paying past due rent/utilities	0	0	0	
Education services	0	0	0	
Training programs	0	0	0	
Training programs	0	O	9	



Applying for benefits (SNAP, medical insurance, Health and Wellness Services Food and clothing support	etc.)	0 0 0	0
COVID-19 related support	0	0	0
Overall Relocation Process  How would you rate the support you received with the following the support of the s	lowing?		
Timely Information on the relocation process	□Poor	□Fair	□Good

□Poor □Poor

□Poor

□Poor

□Fair

□Fair

□Fair

□Good

□Good

 $\square$ Good

□Excellent

□Excellent

□Excellent

□Excellent

People First<sup>USI</sup> Customer Service

Mobility Counseling Services Application assistance or support

Housing Search

Timely Information on the relocation process

In your opinion is People First staff:	Yes	No
Welcoming when you contact their offices	0	0
Address your questions and concerns timely	0	0
Courteous, polite and professional with you	0	0
Knowledgeable about information you need	0	0
Consistent with information given to residents	0	0
Process your application timely, without long delays	0	0
Communicate with you during the entire application process	0	0
Responsive to your questions and concerns about relocation	0	0

# **NRHA Customer Service**

If you relocated/are relocating with a HCV or to a NRHA managed community please answer the following questions:

#### <u>HCV/PBV units</u> - In your opinion is the <u>NRHA Occupancy and HCV staff</u> that processed your HCV application: Not Applicable Yes

	Tes	110	1 (ot ripplicable
Welcoming when you contact them	0	0	0
Address your questions and concerns timely	0	0	0
Courteous, polite and professional with you	0	0	0
Knowledgeable about information you need	0	0	0
Consistent with information given to tenants	0	0	0
Assist you with understanding program requirements	0	0	0
Process your application timely, without long delays	0	0	0
Communicate with you during the entire application process	0	0	0

NRHA managed units - If you have applied for a unit transfer to another NRHA community please answer these questions about NRHA Community Property staff where you relocated to:

	Yes	No	Not Applicable
Welcoming when you contact them	0	0	0
Address your questions and concerns timely	0	0	0
Courteous, polite and professional with you	0	0	0
Knowledgeable about information you need	0	0	0
Consistent with information given to tenants	0	0	0
Assist you with understanding property requirements	0	0	0
Process your leasing timely, without long delays	0	0	0
Communicate with you during the entire leasing process	0	0	0



Did you feel like you had a choice in where you relocated to when leaving Tidewater Gardens?	Yes ○	<b>No</b> ○	
Why or why not? (Please explain briefly):	_		
If you were able to change anything that would improve the relocatio	n process,	what change would	you make?
Would you like to be contacted (if you have a particular issue, we'd li	ke to conn	ect with you to resol	ve it)? ONO OYes
If yes, Name and Address: Contact Number			









## **Tidewater Gardens Resident Satisfaction Survey**

Norfolk Redevelopment and Housing Authority is committed to providing the highest level of service to you—our valued customer. It is our goal to provide quality housing while maintaining top-rated customer service. Please help us serve you better by taking a few minutes to complete this survey. The information you provide will influence how NRHA performs its duties and may help us improve services to others. Participation is voluntary and anonymous. You may skip any questions you do not want to answer or stop completing the survey at any time. Any information released from this survey will summarize findings without any identifying information that would link those responses to any individual resident.

NRHA appreciates your time in helping us improve our services and exceed your expectations!

General Information				
How long did you live in Tidewater Gardens?	1 to 2 year 2 t	o 5 years 6 to 10	years More than 10 y	ears
If you've already relocated when did you move?	Prior to 2/28/2019	Between 2/28/2019		er 8/1/2019 ○
Tidewater Gardens Management Staff				
In your opinion, is management office staff:	Yes	No		
Welcoming when you contact the rental office		0		
Responsive to your questions and concerns	0	0		
Courteous, polite and professional with you	0	0		
Knowledgeable about information you need	0	0		
Consistent with information given to tenants	0	0		
Has the management staff been effective when dealin	Q			
with the following:	Yes	No		
Noise complaints	0	0		
Rodents and insects	0	О		
Trash and litter	0	0		
Drugs/Illegal Activity	0	0		
Boarders	0	0		
Destruction of Property	0	0		
Maintenance issues	0	0		
Maintenance Services/ Service Calls				
Since January 2021, have you had problems with the	following:			
	Yes	No		
Electricity	О	0		
Water/ Plumbing	0	0		
Kitchen Appliances	0	0		
Smoke Detectors	0	0		
Mold	0	0		
Maintenance and Repair				
Are you satisfied with the following:	Yes	No	Not Applicable	
Ease to request repairs	0	0	0	
Overall quality of repairs	0	0	0	
Speed with which work is completed	0	0	0	
Treatment by staff doing repairs	0	0	0	









	Never Called		ess than Hours	6 to 24 Hours		More than 24
In emergency situations how long does it take	o		<b>nours</b>	O		Hours
for maintenance staff to fix your reported issue?	O	`	,	O		O
joi mainenance staff to fax your reported issue.	Never	1		2		3 or more
How many visits are required to fix the reported issue?	Called		isit	Visits		Visits
110 " many risus are required to far the reported issue.	0			0		0
Non-Emergency Maintenance & Repair	Never	1		2 to 3		4 or more
Since January 2021, how many times have you called	Called	C	all	Calls		Calls
for non-emergency maintenance and repairs?	0			0		0
How long did it take to fix problem?	Never		ess than	6 to 24		More than 24
	Called o		Hours	Hours o		Hours O
Quality of Life						
Quality of Life Please rate how the following affected your quality of life:		Frequently	y Occas	sionally	Rarely	Never
Noise		0	0	•	0	0
Rodents and insects		0	0		0	0
Trash litter		0	0		0	0
Drug/illegal activity		0	0		0	0
Boarders		0	0	)	0	0
Destruction of property		0	0		0	0
Criminal Activity		0	0		0	0
Overall community conditions		0	0		0	0
Communication						
What do you think is the most effective way of communication		Mostly	Some		Least	
community activities, meetings and programs to residents:		Effective	Effec	tive	Effectiv	ve .
Mailing		0	0		0	
Notice posted in rental office		0	0		0	
Text message blasts		0	0		0	
Email		0	0		0	
Door-to door advertisement		0	0		0	
Phone calls (include number below)		0	0		0	
Please provide any other comments or suggestions f	for impro	vement for	r NHRA: _			
Do woo owwently have one maintenance issues that			49 If an ml		<b>1</b>	4 4h a Dwanautu
Do you currently have any maintenance issues that Management Office at (757) 624-8602 or list the issuest that the issuest th						
NRHA to follow up on these issues.					ii caa bei	ow in oraci for
NKHA to follow up on these issues.						
Would you like to be contacted? ○ No ○Yes						
If yes, please provide your name and address Contact Number						









#### **Tidewater Gardens Resident Satisfaction Survey**

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General Information			
How long did you live in Tidewater Gardens?	1 to 2 year 2 to	o 5 years 6 to 10 y	ears More than 10 years
If you've already relocated when did you move?	Prior to 2/28/2019	Between 2/28/2019 a	
	0	0	0
Tidewater Gardens Management Staff			
In your opinion, is management office staff:	Yes	No	
Welcoming when you contact the rental office		0	
Responsive to your questions and concerns		0	
Courteous, polite and professional with you	0		
Knowledgeable about information you need	0	0	
Consistent with information given to tenants	0		
consistent with information given to tenants			
Has the management staff been effective when dealing	q		
with the following:	Yes	No	
Noise complaints	0	0	
Rodents and insects	0	0	
Trash and litter	0	0	
Drugs/Illegal Activity	0	0	
Boarders	0	0	
Destruction of Property	0	0	
Maintenance issues	0	0	
Traintenance issues			
Maintenance Services/ Service Calls			
Since January 2021, have you had problems with the	following:		
	Yes	No	
Electricity	0	0	
Water/ Plumbing	0	0	
Kitchen Appliances	0	0	
Smoke Detectors	0	0	
Mold	0	0	
Maintenance and Repair			
Are you satisfied with the following:	Yes	No	Not Applicable
Ease to request repairs	0	0	0
Overall quality of repairs	0	0	0
Speed with which work is completed	0	0	0
Treatment by staff doing repairs	0	0	0
, , ,			

**Commented [KT1]:** New question added; to delineate USI involvement

Commented [KT2R1]:

1

Commented [KT3]: Grouped all maintenance questions together; removed "NA" as a possible answer since it is likely that all residents have likely engaged with maintenance staff in these key areas









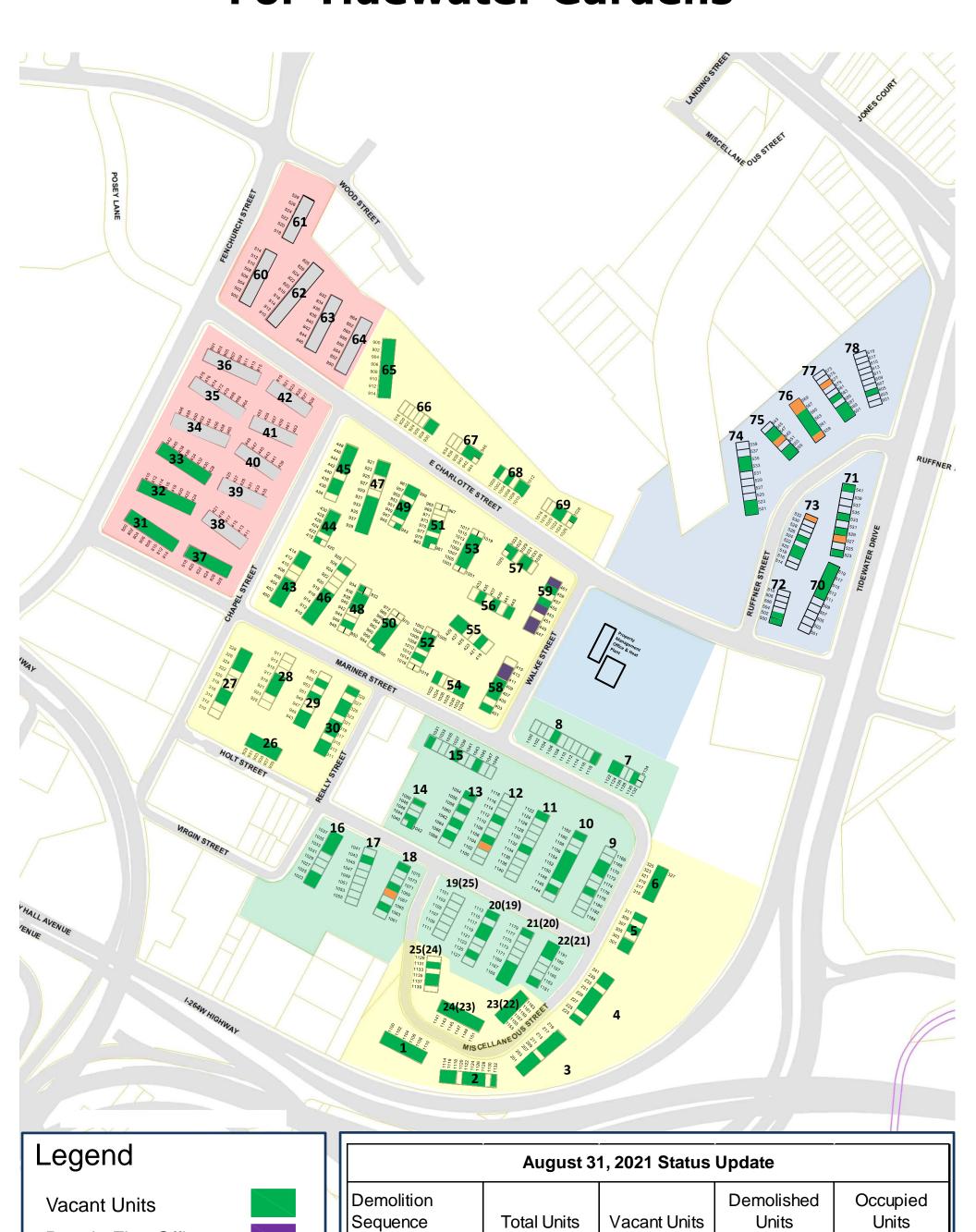
In emergency situations how long does it take	Never Called o		ss than Hours	6 to 24 Hours o		More than 24 Hours ○
for maintenance staff to fix your reported issue?	N.T	4		•		
How many visits are required to fix the reported issue?	Never Called	1 Vi	cit	2 Visits		3 or more Visits
non many visus are required to fix the reported issue.	o	0		0		0
Non-Emergency Maintenance & Repair	Never	1		2 to 3		4 or more
Since January 2021, how many times have you called for non-emergency maintenance and repairs?	Called o	Ca		Calls o		Calls o
How long did it take to fix problem?	Never Called		ss than Hours	6 to 24 Hours		More than 24 Hours
	0	, o		· ·		0
Quality of Life		Engrant!	0	gione II-	Donoles	Morro
Please rate how the following affected your quality of life: Noise		Frequently o	Occa	sionally	Rarely	Never
Rodents and insects		0	O		0	0
Trash litter		0	0		0	0
Drug/illegal activity		0	0		0	0
Boarders		0	0		0	0
Destruction of property		0	0		0	0
Criminal Activity		0			0	0
Overall community conditions		0	0		0	0
Communication						
What do you think is the most effective way of communica		Mostly		ewhat	Least	
community activities, meetings and programs to residents:		Effective	Effe	ctive	Effectiv	e
Mailing		0	0		0	
Notice posted in rental office		0	0		0	
Text message blasts Email		0	0		0	
		0	0		0	
		0	U			
Email Door-to door advertisement Phone calls (include number below)		0	0		0	
Door-to door advertisement	for impro					

**Commented [KT4]:** Removed "N/A" from these two questions since an actual rating is desired from the respondent



Contact Number\_

# **Vacancy Tracking Map For Tidewater Gardens**



Demo Seq I

Demo Seq 2

Demo Seq 3

Demo Seq 4

People First Offices

**Demolished Units** 

Re-occupied Units



## Tidewater Gardens Relocation Dashboard - 8/31/2021

Resident Relocation Choices by Phase

Phases	Total Units	TPV Choice	LIPH/PBV Choice	Total Current Relocation Choices	Change from Prior Report
Phase 1	187	132	47	179	0
Phase 2	262	157	64	221	0
Phase 3	116	54	5	59	+1
Phase 4	53	29	8	37	0
Grand Total	618	372	124	496	+1

\* Phase 1 = 179 + 4 prior move-outs + 2 deceased + 2 evictions = 187 total units

#### Residents Desire to Return to St. Paul's Area

Phases	Total	Total	Total Residents	Desire to	Percentage Residents	Change from
	Units	Choices	Return		Desire to Return	Prior Report
Phase 1	187	179	82		45.81%	0
Phase 2	262	221	129		58.37%	0
Phase 3	116	59	34		57.63%	+1
Phase 4	53	37	25		67.57%	0
Grand Total	618	496	270		54.44%	+1

Vacancy Statistics by Phase

Phases	Total Units	Total Vacant Units	Total Occupied Units	Percentage Vacant U	Inits Change from Prior Report
Phase 1	187	167	20	89.30%	+1
Phase 2	262	150	112	57.25%	+7
Phase 3	116	45	71	38.79%	0
Phase 4	53	24	29	45.28%	+2
Grand Total	618	386	232	62.46%	+10

People First Empowered by Urban Strategies, Inc. Case Management

Household Served by Phase		Change	Service and Assessments	Total	Change from
		<b>Prior Report</b>			Prior Report
Phase 1	182	-2	Service linkages July 2021	81	
Phase 2	232	0	Total number of household assessments completed	501	+1
Phase 3	107	0	Collaborative housing stability interventions	62	0
Phase 4	54	0			
Crond Total	575	2			

Youth Relocation

Youth Relocated to LIPH/Project Based

361

257

Reason for Vacancy				
	Total			
	Count	Percentage		
	Vacancy	by Move		
Reason for Vacancy	Reason	Out Reason		
Moved to Housing Choice Voucher	206	53%		
Unit Transfer	58	15%		
Rented Elsewhere	47	12%		
Moved to Project Based Housing	41	11%		
Purchased Home	3	1%		
Eviction	19	5%		
Termination	1	0%		
Deceased	9	2%		
Moved Without Notice	2	1%		
Grand Total	386	100%		

CNI Areas of Opportunity				
Total	Count	Total Youth Relocation		
206	74	Youth Relocated to HCV		
47	15	Youth Relocated to LIPH/F		
41	5			
19	6			
3	2			
12	4			
328	106			
	Total 206 47 41 19 3 12	Total Count 206 74 47 15 41 5 19 6 3 2 12 4		

* < 62% mi concentation and <4	10% poverty	32%
<40% poverty	269	82%
<20% poverty	122	37%

Rel	location	by	City	

	Count of	Percentage by
Relocation City	City	Relocation City
Norfolk, Virginia	306	79%
Chesapeake, Virginia	12	3%
Hampton, Virginia	1	0%
Newport News, Virginia	1	0%
Portsmouth, Virginia	6	2%
Suffolk, Virginia	1	0%
Virginia Beach, Virginia	18	5%
Arlington, Virginia	1	0%
Columbia, Maryland	1	0%
Fort Still, Oklahoma	1	0%
Greensboro, North Carolina	1	0%
Grovetown, Georgia	1	0%
Peach Tree Corners, Georgia	1	0%
Pensacola, Florida	1	0%
Eviction/Termination	20	5%
Deceased	9	2%
No Forwarding Address	5	1%
Grand Total	386	100%